







It's been ten years since we established Acacia Global, founded on the spirit of Ubuntu, an understanding that our humanity exists only in connection to others. But the community that has surrounded us--joined in that same spirit, and committed to investing in the important work in South Africa--is connected in many ways, old and new. It's because of these connections that we believe we can all do a little bit a good, together.

In those ten years so much has changed. We have helped grow food and leadership in South Africa. We've addressed chronic issues and urgent needs. We've supported students and leaders embarking on new journeys. And we've supported each other along the way. We've made new friends and we've lost old friends, now honored in the memories that we share and seen in the impact their lives continue to have. And we did all of this together.

In total, your contributions have resulted in more than \$750,000 of direct program support, creating real impact within Acacia Global's three programmatic goals: Learning, Earning, and Leading. And beyond that, our work in South Africa has created real impact on each of us, and on our community.

There is so much to be grateful for, and there is still so much more work to be done, together.

au letournean

Jane



2022 Annual Report

INCOME			
Individuals	\$	50,058	37%
Foundations, Corporations			
& Organizations	\$	58,339	44%
Events	\$_	25,496	19%
Total Income	\$	133,893	100%
EXPENSES			
Program	\$	91,372	89%
Fundraising	\$	7,447	7%
Administration	\$	3,702	4%
Total Expense	\$	102,521	100%
Net Income	\$	31,372	



<u> Unaudited financials from 1/1/2022 - 12/31/2022</u>

2022 Global Leadership Award Recipient: Yolanda Lupondo

Yolanda Lupondo is a school Principal at Siviwe School of Skills in Guguletu. After starting her teaching career in 1997, Yolanda received her master's in education from the University of Stellenbosch. She is a qualified Educational Psychologist.

Yolanda is a lifelong learner who constantly pursues professional development while also investing in development opportunities for staff, teachers, parents, and the community. She mentors and coaches others, helping grow the next generation of leaders.

As an influencer within several organizations, Yolanda has been able to create partnerships with external organizations that help the school and the community. She is an active contributor to organizations including the South African Association for Special Education, and recently received a national award for Excellence in Special Needs Leadership.

Yolando sums up her leadership as "Leaders are learners too" and shared this same sentiment from Peter Senge, "A learning organization discovers how to tap people's commitment and capacity to learn at all levels...where people continually expand their capacity to create the results they truly desire... and where people are continually learning how to learn together."

We're proud to celebrate Yolanda and her contributions to the same goals that Acacia Global strives toward: Learning, Earning, and Leading.



"A learning organization discovers how to tap people's commitment and capacity to learn at all levels..."

We would like to thank all the donors who supported us in 2022.

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Michelle Haag Mark and Peggy Jessen Diane McInerny Gail Steward Judy Straub

Save the date for our annual fall event! We hope you will join us on September 7, 2023.

Watch for more details!



P.O. Box 2128, Ketchum, ID 83340

acaciaglobal.org











Thank you for 10 incredible years!

Because of you, our partners in South Africa have enabled others to earn a living, feed their families, and learn about sustainable gardening. They work to grow their own food and food for others, keep their neighbors healthier, make their neighborhoods safer, and so much more. Thanks to you, we'll all continue to do a little bit of good in South Africa and in our own communities.



